

## Dee Ann Turner

Dee Ann Turner, LLC, works globally with organizations who want to grow talent management practices, transform and strengthen culture, and develop an “It’s My Pleasure” service model. Dee Ann serves as a frequent speaker to organizations and conferences where she shares her more than 30 years of experience hiring and developing talent and transforming organizational culture.

Dee Ann is a graduate of Clayton State University with a degree in Management and a concentration in Human Resources. She has completed several executive education programs including the Management Development Program at Goizueta School of Business at Emory University, the Executive Education Human Resources Program at the University of Virginia Darden School of Business, the Human Resources Executive Program at Kenan-Flagler Business School at UNC Chapel Hill, and the Advanced Management Program at Harvard Business School.

Dee Ann began her career at Chick-fil-A, Inc. in 1985. In 2001, she became Chick-fil-A’s first female officer. During her career, she worked closely with Chick-fil-A’s, Inc.’s founder, S. Truett Cathy, and other key leaders as an architect of their organizational culture. During her 33-year career, she led the Corporate Talent Department and was responsible for the selection of thousands of Chick-fil-A Franchises and Support Center Staff, Corporate Human Resources, Diversity and Inclusion and Culture and Engagement. Most recently, Dee Ann led the Sustainability Department focusing on Chick-fil-A’s strategy to implement sustainable practices at the \$10 billion company.

Dee Ann has been married to Ashley Turner for more than 35 years, and they are the proud parents of three grown sons. Dee Ann enjoys serving various community organizations with an emphasis on women and children, including The Kenya Project, Proverbs 31 Ministries and Eagle Ranch Foundation.

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